

2010

Minutes of the Annual Meeting of the Board of Directors of Atheists of Florida, Inc. for the year 2010

1. INTRODUCTION. The annual meeting of the Directors of ATHEISTS OF FLORIDA, INC., a 501(c)(3) nonprofit Florida Corporation, was held on Sunday, January 31, 2010 at the Atheists of Florida office, 3614 S. Manhattan Avenue, Tampa.

The chairman noted that this was the annual board meeting called by the directors of the above named corporation pursuant to the Bylaws of said corporation for the purpose of electing directors for the coming year and other items specified on the agenda which had been delivered to all board members prior to the meeting.

2. CALL TO ORDER. Chairman John Kieffer called the meeting to order at 10:05 A.M. He outlined a brief introduction to parliamentary procedures to be used in the meeting.

2.1 Curry introduced a MOTION to approve Tracy Thomas to the board. SECONDED. VOTE of the board was unanimous.

3. ROLL CALL. Roll was called by the Chairman and the following directors were present:

Jack Basart

Steve Brown

Robert Curry, *President*

Ed Golly, *Executive Director, Treasurer*

Tracy Thomas

Gloria Julius

John Kieffer, *Chairman*

Steven Miles

James Peterson

Joe Reinhardt

Christos Tzanetakos

EllenBeth Wachs

The Chairman introduced EllenBeth Wachs, director of the Lakeland chapter of Atheists of Florida, who was qualified for a position on the board since the Lakeland chapter had reached a ten member minimum. Kieffer noted that a quorum was present and proceeded with the meeting.

4. MINUTES OF THE PREVIOUS MEETING.

The minutes had been distributed to the members and reviewed prior to the meeting. A MOTION was made by Peterson to approve the minutes. SECONDED. APPROVAL of the motion was unanimous.

5. PRESIDENTS REPORT.—Robert Curry, *President*

The president reported that 2009 was a good year for atheism. Atheists of Florida did make a bang. We did put up a billboard, although we were not the first freethought group in Florida to do so. We learned from Florida Atheists and Secular Humanists what to expect. After the billboard was up we conducted a "Meet the Atheists" event in Lakeland in which the public was allowed to ask questions of atheists and express comment. This event expanded the publicity derived from the billboard. After the contract for the sign expired, a religious group bought the billboard space to promote their religious agenda and plagiarized our idea for a public forum, which only offered to provide us further publicity.

A significant goal for 2009 was to produce the *Atheist Forum* Web cast, which we accomplished. We are working to update the back office items required to keep track of our members as new chapters form. Not done was a video outreach effort because of outreach caused by the billboards. We will utilize You-tube to post video publicity we have generated.

Additional atheist meet-ups have developed in 2009. The Saint Petersburg meet-ups are continuing after several years of continuous operation. We now have Meet-ups in Tampa, Brandon, Sarasota, and New Port Richey. Meet-ups are a precursor for formation of chapters and draw activist members. The Tampa Chapter has evolved from a single chapter into three separate chapters—Tampa, St. Petersburg, and Largo. Mr. Curry had engaged in discussions with people in Valparaiso regarding the possibility of formation of a chapter. Two other panhandle possibilities include Pensacola and Panama City. When on-line membership was established, one of the first to join was a resident of the Florida panhandle area.

Regarding the billboards, we have an offer from FLASH to pool our resources to place a billboard in North Florida. Much progress was made in 2009 working with other groups nationally. Under Ed Buckner, the new president of American Atheists, CFI Transnational is working more closely with other groups, and the Secular Coalition for America is the product of this new spirit of cooperation. The year also saw a change in atmosphere among groups who have come to realize that more can be accomplished working together through coalition than as individual organizations. The Tampa Bay Coalition of Reason was encouraging local groups to work together and will fund with three or more groups. In Tampa Bay, we now have 7 groups in the coalition, and may have ten by the end of next month. The Coalition of Reason sponsored two billboards. To date we have received two e-mails and one membership as a result of those billboards.

In the coming year, we expect to gain more publicity. Mr. Curry also noted that Tampa City Council opens their sessions with invocations. Many of our members had voiced their objection at the most recent Council meeting, and Curry anticipated legal action would be instigated by Atheists of Florida to bring this practice to a stop.

6. TREASURERS REPORT.—Ed Golly, *Treasurer*

The treasurer distributed and explained the 2009 report. Golly agreed to provide breakdown of advertising expenses for final report to be published in minutes.

Opening Balance January 1, 2009		
Checking Account		4,221.28
Petty Cash		73.79
Cash Box		104.00
Certificate of Deposit-Risk Free 11 Months		197,804.96
		202,204.03
Income		
Memberships		
New	672.84	
Renewals	1,170.00	
Life		
Total Memberships	1,842.84	
Donations		1,095.00
Merchandise Sales— <i>General</i>	656.44	
<i>Times</i> Festival of Reading		
Google		
Total Sales	656.44	
Interest		2,975.72
TOTAL INCOME		6,570.00
Expenses		
Advertising		
ASA event	220.00	
Lakeland Ledger	663.26	
Meet-up.com	72.00	
Outdoor Billboard	2,000.00	
Image Depot—Indoor sign banner	675.00	3,630.26
<i>Atheist Forum</i>		
Parts for control room construction		11.74
Books & Publications		
A U DVD		10.00
Board of Directors Meeting		
Lunch	80.00	
Dinner	211.65	291.65
Contributions:		

Camp Quest	15.00	
Atheist Alliance	250.00	265.00
Credit Card		
Annual Membership Fee	46.00	
Finance Charges		
Late Payment Fees		46.00
Office		
Supplies	193.55	
Rent	4,050.00	
Improvements		
Snacks & Beverages		
Miscellaneous		4,243.55
Newsetter Production		
Printing	55.00	55.00
Postage		
Postage and Delivery	9.55	
Stamps	107.00	
Post Office Box Annual Fee	44.00	160.55
Printing & Reproduction		
Business Cards	60.00	
Sign for Carlos for Ybor City	112.50	172.50
Special Events:		
Tropical Heat Wave including \$10 parking	70.00	
St. Pete Times Festival of Reading	150.00	
Circus McGurkis	25.00	
Tampa Chapter Annual Picnic	67.00	
Kroto USF Presentation ASA Food	161.80	
Largo Prayer Breakfast	60.00	
Pot-Luck Meeting—paper productsq	15.00	
Student Atheist Group Meet & Greet pizza	210.00	758.80
State solicitation of contribtns registration		10.00
2008 State of Florida Annual Report		61.25
Telephone / Internet service		749.06
Travel & Entertainment		
Travel		0.00
WEB Site		576.61
Wholesale Merchandise		
Books	312.50	
EvolveFISH novelties	222.30	534.80
TOTAL EXPENSES		11,576.77
NET INCOME OR (LOSS)		<u>(5,006.77)</u>
Year-End Balance December 31, 2009		
Checking Account		2,328.04
Pay Pal Checking Account		632.50
Petty Cash		122.90
Cash Box		145.00
Certificate of Deposit-Risk Free 11 Months		193,000.00
		<u>196,228.44</u>

MOTION by Brown, SECONDED, to approve the Treasurer's report. VOTE was unanimous.

7. PROJECT REPORTS.

7.1 Chapter Formation.—*President.* Curry announced that new chapters have been formed on an ad-hoc

basis and we want to make it a more formal operation. He explained the structure of chapters requiring a minimum of ten members to have representation on the board of directors. Curry recommended that as soon as a chapter is formed, they should elect their own officers and assign positions to direct the activities of the chapters. The goal is to set up chapters with more anonymity. He outlined ideas to assist chapters from the officers and directors. Curry anticipated that chapter directors will be responsible for sending e-mail notices to their local members reminding them of upcoming meetings, meet-ups, and local events of interest. Within the month preceding the board meeting, the Tampa Bay chapter had been split into four area chapters, including the Tampa Chapter, the St. Petersburg chapter, the Largo chapter, and the Lakeland chapter. There were prospects for new chapters in Sarasota, Brandon, and possibly even Orlando. Peterson recommended that a leadership council be formed to keep all statewide chapter directors in contact with each other. Kieffer recommended we include reports from chapter directors on future agendas.

A MOTION was made by Brown, **SECONDED**, that each chapter director will offer a 3-minute presentation at the board meetings and that this will become an agenda item. VOTE on the motion was made without discussion, and the motion was **APPROVED**.

Reports were then given by Curry on the 2009 activities of the Tampa Chapter. He reiterated the above action items accomplished, and included the annual picnic, Web cast of the *Atheist Forum*, and the monthly Meet-ups held in the A of F office.

Wachs reported on the Lakeland chapter. Initial meetings had been held at the Lakeland Community Bank. Wachs had expected confrontation from the bank, but instead received approval from them. The first meeting had mostly been attended by Tampa members, but local attendance increased in progressive meetings. Advertising placed in the *Lakeland Ledger* newspaper did not generate new attendees. The *Ledger* increased its ad rate ten-fold upon learning an atheist organization was sponsoring the ad. Eventually, conflict arose with the bank over use of the community meeting room. The chapter will now be changing the location of meetings to the UU Church because Wachs was approached by them to attend meetings if the meeting time could be altered to avoid conflict with their events in the church, and Wachs agreed.

Curry reported on St. Pete and Largo meetings, explaining that these chapters were just in the formation stages and we had been negligent in announcing the St. Petersburg meeting, but would be addressing this issue immediately.

A MOTION was made by Julius that someone prepare a report of each meeting. The Chairman directed this motion to the NEW BUSINESS section of the meeting.

MOTION by Wachs, **SECONDED**, to remove previous motion. **APPROVED**.

7.2 Budget and Finance.—*Treasurer*. Golly directed the board to preview the proposed budget appended to the agenda for consideration later in the meeting.

7.3 Membership Package.—*Curry, Kieffer, Scott*. Curry announced that Golly had prepared a membership packet to avail any newcomers to any chapter meeting or event of information about Atheists of Florida. This year, any member who renews will be provided a free magnetic bumper sign. Golly described the contents of the packets.

7.4 Publications.—*Peterson*. Peterson announced we had no publications submitted for approval in 2009.

7.5 Organizational Manual.—*President*. Curry reported difficulty securing a copy of the Chapter Organizational Manual and wanted to redevelop it from scratch. The Manual should outline how we do things and emphasize coordination between chapter regional leaders. We also plan to progress into the 21st century giving each chapter its discreet page on the Web site.

7.6 Outreach.—*Golly*. Golly reported that in 2009 Atheists of Florida had attended the *Saint Petersburg Times* Festival of Reading, Circus McGurkis, and Tropical Heat Wave. He announced that A of F plans to attend these events in 2010, and also participate in the St. Pete Pride Festival.

7.7 Advertising.—*President*. Curry outlined that Atheists of Florida had purchased advertising with the Lakeland outdoor billboard, classified advertising in the *Lakeland Ledger*, and will not pursue classified

advertising in the future since it proved completely ineffective. The “Meet-the-Atheists” event developed and sponsored by Atheists of Florida was a great success at no cost, generated camera crews from TV stations in Orlando and Tampa, and Dutch Radio, and Curry plans to continue to promote such events. Atheists of Florida will also consider events that generate publicity, such as speaking out at City Council meetings. We must have staffing to follow up on projects. As Atheists of Florida grows, a strong executive director position is necessary to keep our agenda moving forward.

7.8 Video Web cast.—*Golly, Reinhardt, Kieffer, Curry, Peterson.* Curry reported that Atheists of Florida had not able to construct a facility to produce video Web casts in 2009, but wanted to keep this item in the budget for 2010.

7.9 Web Site.—*Kieffer, Curry.* Curry reported that a new member, John Madden, who is an information specialist, had volunteered to work on our Web site. Madden plans to develop the Web site for one-stop shopping, build our member data base in URL, and make the data-base available to enable chapter directors to notify members of their meetings. Our long term goal is to bring all this together into a unified structure. Madden will be available to work on this within a week’s time. Kieffer announced that we will develop an on-line calendar that will enable viewers to see events planned for specific regions, or view events pertaining to the entire state. Peterson recommended we coordinate our site with all other freethought organizations. A venue already exists for this project. Peterson recommended additional information should be added to the Web site to provide more information about atheism. Kieffer advised that development these ideas are already in progress. Madden is a recently joined member, and Curry explained that he will evolve into the position of Web master. Curry would like to have more content from former newsletters included on Web page.

7.10 Final Bequests.—*President.* Curry explained that Nan Owens had begun to develop a kit describing how bequests could be made to Atheists of Florida, but the project had not been completed to date. He announced his plan to pursue complete development of the information this year.

7.11 Annual Conference.—*President.* Curry informed the board that no conference had been planned or conducted in 2009. Curry recommended regional conferences would provide an excellent opportunity to bring in a major speaker.

7.12 Annual Report.—*Executive Director.* Golly announced that we plan to produce the Annual Report for 2009 within two months and mail a copy to each member and post the Report on our Web site.

7.13 Public Relations.—*President.* Curry reviewed the “Meet the Atheists” event held in Lakeland in conjunction with the outdoor billboard, explained the formation of our Secular Organization for Sobriety, and media relations for 2009. He stressed the importance of maintaining a positive image before the public. Curry reviewed Atheists of Florida’s involvement with the Largo prayer breakfast and outlined his actions. The result was that Mayor Girard of Largo decided she will not hold prayer breakfasts any more. Kieffer reported that Atheists of Florida had been active in maintaining relationships with the Atheist Student Alliance and COR Tampa Bay, where we’ve been able to interact in a formal manner. Curry’s interaction with the news media had resulted in a very positive public relations success.

7.14 Press Releases.—*Julius, Abigail Martin, Curry.* Curry reviewed his procedures for sending press releases in 2009.

7.15 Marketing Coordinator.—*Kieffer.* Kieffer reported that what we wanted to do was to run a classified advertisement and it flopped—no action resulted from the effort. But the billboard had been remarkably successful. Atheists of Florida was able to generate hundreds of thousands of dollars worth of publicity as a result of the high visibility of the billboard. Kieffer considered this to have been the best advertising return on our investment. He pointed out that one other item regarding marketing happening now is the synergy between advertising with our Web site, which then progresses to Free2think.com, etc. This also generates posting to various forums. Kieffer thought that this had been very effective. He discussed the Facebook fan page with over 300 members on line to date. From a marketing position, Atheists of Florida had stepped into the process of generating the synergy to connect all our outreach vehicles.

Board recessed at 12:57 P.M.

The meeting was returned to order at 1:35 P.M.

Reinhardt departed the meeting.

7.16 Volunteers Coordinator.—*Knight*. Knight had resigned from the position and was absent the meeting to issue a report.

8. OLD BUSINESS.

8.1 TCBN—Golly announced that Atheists of Florida planned to take action to resume broadcast of the *Atheist Forum* on Public Access TV. The board agreed to sustain the previous year's motion to construct a studio in the A of F office this year and produce video recordings of the *Atheist Forum* Web cast for replay on TCBN.

8.2 Darwin Day—Discussion had taken place at the 2009 board meeting regarding plans to organize some event in recognition of Darwin's birthday. Curry pointed out that several other groups in the area hold Darwin celebrations and we can just work with them rather than conduct our own event. Kieffer recommended we post on our Web site an acknowledgment of Darwin's birthday and provide links to other similar event sites. Kieffer suggested we issue a press release announcing our support for Darwin Day celebrations.

8.3 Creation of a photo gallery—of well-known atheists on the walls of the Atheist office. Members should be solicited to adopt a favored atheist and the donor's name acknowledged under the exhibit. Donations for each should be maintained at a minimum of \$100.

MOTION by Peterson to adopt the motion and A of F should sponsor a photo of A of F founder C. Tzanetakos, SECONDED. Following discussion, the motion FAILED by VOTE of the board.

8.4 Lawsuit—Basart explained why he and Reinhardt had secured a motion of the board at the previous meeting for Atheists of Florida to file a lawsuit to enforce Article I, Section 3 of the Florida State Constitution. Following discussion by the board regarding the merits of the suit described within the motion, the Chairman determined to move the issue to the New Business section of the meeting.

8.5 Annual Report—Production of a 2009 Annual Report. Report is planned for 2009 to be produced within two months. Golly recommended including production and mailing costs in the 2010 proposed budget.

8.6 Earmarked Funds—No donations had been solicited for specific funds, and none had been received for the Building Fund or the Student Fund. However, we had received requests for information on how potential donors might contribute monetarily to a potential Billboard Fund.

8.7 Comparative Religion—Promotion of the mandatory inclusion of comparative religion in Florida public schools.

8.8 Camp Quest—Atheists of Florida sponsorship of eligible member's children—The board agreed to retain the motion from the 2009 meeting to sponsor one eligible child of a current member of A of F who applied to Camp Quest.

8.9 2010 Budget—The proposed 2010 budget is submitted for review, amendment, and approval by the Board:

ITEM	2009 PROPOSED	2009 ACTUAL	2010 PROPOSED
Advertising	\$ 2,000	\$ 3,630	\$ 2,500
Billboards			3,000
Annual Report		0	1,500
Board meeting Lunch	75	58	75
Camp Quest contribution	450	0	450
Contract Labor	0	0	12,000
Credit Card Services	21	46	46
Internet/Telephone Service	600	749	600
Office supplies	150	193	75
Postage and delivery	120	116	120

Post Office Box annual fee	42	44	44
Printing—newsletters and miscellaneous	200	194	200
Program Expenses:			
Web cast of <i>Atheist Forum</i> —Video Equipment	5,000	0	5,000
Rent—A of F Office	4,800	4,050	3,000
Special Events:			
<i>St Pete Times</i> Festival of Reading	150	150	150
St. Pete Pride Festival	60	0	200
Circus McGurkis		25	25
Tropical Heat Wave		70	70
General Handout	150	155	0
Annual Meeting	500	2,115	0
Tampa Regional Picnic	200	67	200
State Solicitation of Contributions registration	10	10	10
Student Atheist Group Grants	1,500	589	1,000
State of Florida Annual Report	61.25	61.25	61.25
Telephone (delete—combine with Internet Service)	500	461	0
Web Site	500	0	0
Wholesale merchandise	200	535	1,000
TOTAL		\$17,289.25	\$13,318.25
			\$31,326.25

8.9.1 MOTION by Curry to have a separate line item for billboard advertising in the amount of \$3,000, **SECONDED**. Discussion.

8.9.1.1 AMENDMENT by Kieffer, **SECONDED**, to increase the amount of billboard advertising to \$10,000. Discussion.

By VOTE of the board, the amendment **FAILED**.

Discussion returned to the main motion. The question was called and **APPROVED** by VOTE of the board.

8.9.2 MOTION by Brown change the designation of advertising to outreach.

Call the question VOTE approved. By VOTE of the board, the motion **FAILED**.

8.9.3 MOTION by Kieffer that we fund the 2010 advertising for \$7,000, **SECONDED**. Following discussion and VOTE of the board, the motion was **PASSED** unanimously.

8.9.4 MOTION by Golly to budget \$1,500 for production and shipping of the 2009 annual report, **SECONDED**. By VOTE of the board, the motion was **APPROVED**.

8.9.5 MOTION by Golly to approve the 2010 budget as proposed except for Annual Meeting, **SECONDED**. By VOTE of the board, the motion was **APPROVED**.

9. NEW BUSINESS.

9.1 Executive Director Compensation—MOTION by Golly to establish compensation for the Executive Director in the amount of \$1,000.00 per month, **SECONDED**. Discussion by the board.

9.1.1 AMENDMENT by Peterson to include travel expense compensation within the state of Florida at the standard IRS guidelines for mileage expenses, **SECONDED**. By VOTE of the board, the amendment was **APPROVED**.

By VOTE of the Board, the main motion was **APPROVED**.

9.2 Brown submitted a MOTION proposing that the officers suggest to every chapter that they hold their regular meetings on Sunday. Motion **DIED** for lack of a second.

9.3 MOTION by Tzanetakos to untable the motion from 2009 to create a sign for the Atheist Center to be placed on the roof and lighted, **SECONDED**. Following discussion, the motion was **TABLED**.

9.4 MOTION by Julius that every chapter and special meeting be annotated, **SECONDED**. By VOTE of the board, the motion was **APPROVED**.

10. Nominations, Elections, and Appointments.

10.1 MOTION by Golly to nominate a slate of officers for 2010 as follows: President, J. Kieffer; Vice President, N. Owens; Treasurer, N. Owens; Secretary, T. Thomas; Chairman, E. Golly, SECONDED.

10.1.1 An AMENDMENT by Brown was submitted to substitute Brown for the position of vice president, SECONDED. By VOTE of the board, the amendment was APPROVED.

By VOTE of the Board, the main motion was APPROVED as amended.

10.2 Appointments by new president. Kieffer appointed Curry executive director effective February 1, 2010.

10.3 MOTION by Brown for Atheists of Florida to provide a sponsorship to the Freethought Film Festival Foundation of \$250.00, SECONDED. Following discussion on the motion, Curry MOVED to TABLE the motion, SECONDED. By VOTE of the board, the motion was TABLED.

10.4 MOTION by Wachs for Atheists of Florida to provide financial support for S.O.S., SECONDED. Following discussion, Kieffer agreed that as president, he would support SOS with modest financial aid. The motion was not disposed of.

11. CONCLUDING BUSINESS.

11.1 No Tabled Items were resumed for action.

11.2 Adoption of adjournment motion—Curry MOVED to adjourn, SECONDED. By VOTE of the board, the motion was APPROVED.

11.3 Kieffer ADJOURNED the meeting at 5:30 P.M.



Ed Golly, Secretary of the Meeting

Atheists of Florida 2010 Board Meeting Recap

- 7.1 **Chapter Director Reports**—Each chapter director will offer a 3-minute presentation at the board meetings.
- 8.9.1 **Billboard Advertising**—Added line item to budget for billboard advertising in the amount of \$3,000.
- 8.9.3 **Advertising**—Budget \$7,000 for 2010 advertising.
- 8.9.4 **Annual Report**—Budgets \$1,500 for production and shipping of the 2009 Annual Report.
- 9.1 **Executive Director Compensation**—Established at \$1,000 per month.
- 9.4 **Annotation of chapter meetings**—Every chapter and special meeting will be annotated.
- 10.1 **Elections and Appointments**
 - President—John Kieffer
 - Vice President—Steve Brown
 - Treasurer—Nan Owens
 - Secretary—Tracy Thomas
 - Chairman—Ed Golly
- 10.2 **Appointment**
 - Robert Curry appointed Executive Director effective February 1, 2010.

—END—

Minutes of the Special Meeting of the Board of Directors of Atheists of Florida, Inc. October 23, 2010

INTRODUCTION. A special meeting of the Directors of ATHEISTS OF FLORIDA, INC., a 501(c)(3) nonprofit Florida Corporation, was held on Saturday, October 23, 2010 at the Atheists of Florida office, 3614 S. Manhattan Avenue, Tampa.

The chairman noted that this was a special board meeting called by the directors of the above named corporation pursuant to the Bylaws of said corporation for the purpose of discussing items specified on the agenda which had been delivered to all board members prior to the meeting.

1. CALL TO ORDER. Chairman Ed Golly called the meeting to order at 12:15 P.M.

- 1.1 Steve Brown proposed an addition to the agenda to discuss the Coalition of Reason. This will be item 13 on the agenda. Ellenbeth Wachs proposed an addition to the agenda to discuss short term and long term goals. This will be item will be item 3 on the agenda. Gloria Julius would like to add historical accuracy to the agenda. This will be item 6.10 on the agenda. Gloria Julius would like to add the incorporation of an umbrella nonprofit organization. This will be item 6.11 on the agenda

2. ROLL CALL. Roll was called by the Chairman and the following directors were present:

Jack Basart	John Kieffer, <i>President</i>
Steve Brown, <i>Vice President</i>	James Peterson
Robert Curry, <i>Executive Director</i>	Joe Reinhardt
Ed Golly, <i>Chairman</i>	Christos Tzanetakos
Tracy Thomas, <i>Secretary</i>	EllenBeth Wachs
Gloria Julius	Nan Owens, <i>Treasurer</i>

Golly noted that a quorum was present and proceeded with the meeting.

3. SHORT TERM AND LONG TERM GOALS.

- 3.1 MOTION was made by Ellenbeth Wachs, SECONDED by John Kieffer that the organization establish short term and long term goals. A discussion ensued as to whether the board should set the goals or should open the discussion to the general membership. MOTION CARRIED.
- 3.2 MOTION was made by Ellenbeth Wachs, SECONDED by James Peterson that a goal be set for AoF to own its own building by 2015. Discussion centered around researching costs of properties, potentially purchasing a church or strip mall, location of the building, including space for other free thought organizations. Concerns were raised about the manpower to maintain the building. MOTION CARRIED.
- 3.2.1 MOTION was made by John Kieffer, SECONDED by Nan Owens to amend the motion that a goal be set for AoF to own a building by October 2012 and that AoF will select the building. AMMENDMENT TO THE MOTION CARRIED.
- 3.3 MOTION was made by Ellenbeth Wachs, SECONDED by Steve Brown AoF set a goal to acquire 500 paid members per year. MOTION CARRIED.

4. CREATING BOARD MEMBER COMMITTEES.

- 4.1 MOTION was made by John Kieffer, SECONDED by Ellenbeth Wachs to create board member committees with a minimum of 2 board members per committee. A motion was made by Ed Golly and seconded by Jack Basart to allow general membership and nonmember committee members. MOTION FAILED.

- 4.1.1 MOTION was made by Ed Golly, SECONDED by Jack Basart to allow general membership and nonmember committee members. AMENDMENT TO THE MOTION CARRIED.

5. CHANGING PROTOCOL FOR REMOVING ORGANIZATION MEMBERS.

- 5.1 MOTION was made by Ellenbeth Wachs, SECONDED by John Kieffer to remove organization members based on a decision by the President and approval of the Chairman unless the issue involved concerns either of them in which case the decision will be made by another board member based on chain of command. It was brought to the attention of the board that an amendment to the bylaws requires a majority vote of the membership present at an organizational meeting. MOTION WITHDRAWN by Ellenbeth Wachs.

6. ADOPTING AN ORGANIZATION PLATFORM.

- 6.1 MOTION was made by Ellenbeth Wachs, SECONDED by John Kieffer to adopt an organization platform to include: against misogyny, pro-homosexual civil rights, pro-science vs creationism, pro-dialogue vs debate, pro-end of life choice (doctor assisted suicide), pro-medical marijuana, pro-reproductive rights, pro-free speech, opposition to 12 steps recovery models (pro-self empowerment and personal responsibility approach), historical accuracy. Discussion centered around the religious origination of these subjects and the potential problems in deviating from the main focus of atheism/separation of church and state. MOTION FAILED.

7. JOB DESCRIPTIONS.

- 7.1 MOTION was made by John Kieffer, SECONDED by James Peterson to review and expand as necessary the job descriptions for board of director officers and the executive director. It was brought to the attention of the board that the job descriptions for officers are included in the bylaws and that an amendment to the bylaws requires a majority vote of the membership present at an organizational meeting. MOTION WITHDRAWN by John Kieffer.
- 7.2 MOTION was made by Ed Golly, SECONDED by James Peterson to amend the compensation for the executive director. Discussion included increasing the compensation by the amount saved from not having to pay rent on the building, increasing compensation based solely on performance, requesting a report from the executive director, the need for fund raising. MOTION CARRIED.
- 7.3 MOTION was made by Ed Golly, SECONDED by James Peterson to increase the executive director compensation by \$250/month. Discussion included increasing compensation based solely on performance, concerns about work being completed on areas not specifically rewarded by performance based compensation, concerns about the number of hours being worked by the current executive director, the need for written reports from the executive director, job performance accountability. MOTION CARRIED AS AMENDED.
- 7.3.1 MOTION was made by Gloria Julius, SECONDED by Ellenbeth Wachs to table the motion until the next Board Meeting to allow the president to create a job description and to meet with the executive director about position needs. AMENDMENT TO THE MOTION FAILED.
- 7.3.2 MOTION was made by John Kieffer, SECONDED by Steve Brown to amend the motion to allow the president to offer a bonus of \$250/month to the executive director based on performance from now until the next board meeting. AMENDMENT TO THE MOTION CARRIED.

8. VOTE ON OCCUPATION OF AOF OFFICE BUILDING.

- 8.1 MOTION was made by James Peterson, SECONDED by John Kieffer to occupy the building at 3614 S. Manhattan, Tampa, FL without compensation to the landlord. MOTION CARRIED with Ed Golly excused from voting.

9. CREATING AWARDS.

- 9.1 MOTION was made by John Kieffer, SECONDED by Ellenbeth Wachs to create annual awards for "Atheist of the Year" and "Lifetime Achievement for Atheism" for members of Atheists of Florida. Discussion included providing a plaque as an award, limiting the awards to members of Atheists of Florida. MOTION CARRIED

- 9.1.1 MOTION made by Gloria Julius to open the award to any atheist. No second.
- 9.1.2 MOTION made by James Peterson, SECONDED by Steve Brown to open the "Lifetime Achievement for Atheism" award to any atheist in Florida. AMENDMENT TO THE MOTION CARRIED.

10. CHANGING FORMAT FROM MONTHLY MEETINGS TO QUARTERLY EVENTS/ANNUAL CONVENTIONS.

- 10.1 MOTION was made by John Kieffer, SECONDED by Ellenbeth Wachs to change the chapter monthly meetings to quarterly events. Discussion included questions about what a quarterly event would include, local chapters can still hold monthly meet-ups. MOTION CARRIED.

11. BOARD MEMBERS MUST JOIN MEETUP.COM.

- 11.1 MOTION was made by John Kieffer, SECONDED by Joe Reinhardt to require the board members to join the Tampa meetup.com. MOTION CARRIED.

12. INCREASING BOARD MEETINGS FROM ANNUAL TO QUARTERLY.

- 12.1 MOTION was made by John Kieffer, SECONDED by Gloria Julius to increase the board of director meetings from annual to quarterly. Discussion included the possibility of holding the quarterly board meetings on the same day as the quarterly events, the possibility of holding the board meetings 3 times per year. MOTION CARRIED.
- 12.1.1 MOTION was amended by James Peterson, SECONDED by Steve Miles to hold 3 board of directors meetings per year. Discussion included the possibility of holding the board meetings quarterly and then reducing to 3 times per year dependents on needs. AMENDMENT TO THE MOTION FAILED.

13. COALITION OF REASON – Report by Robert Curry

Coalition of Reason's purpose is cooperation among free thought organizations. Goal to have one event annually to bring the group together. Currently there are groups in Tampa Bay, Tallahassee and NE Florida.

14. UMBRELLA NONPROFIT ORGANIZATION.

Tabled until next meeting.

15. CONCLUDING BUSINESS.

15.1 No Tabled Items were resumed for action.

15.2 Committee assignments:

ANNUAL REPORT Ed Golly
Steve Brown

FUND RAISING Gloria Julius
Joe Reinhardt

NEWSLETTER Nan Owens
Ed Golly


MEMBERSHIP Ellenbeth Wachs

LEGAL AFFAIRS Ellenbeth Wachs

BUILDING John Kieffer
James Peterson
Gloria Julius

15.3 Adoption of adjournment motion— MOVED to adjournbu Ellenbeth Wachs, SECONDED by Nan Owens. By vote of the board, the MOTION CARRIED.

15.4 Ed Golly ADJOURNED the meeting at 6:07 P.M.



Tracy A. Thomas, Secretary

Atheists of Florida 2010 Special Board Meeting Recap

- 3.1 The organization will establish short term and long term goals.
- 3.2 A goal is set for A of F to own its own building by October 2012 and A of F will select the building.
- 3.3 A of F set a goal to acquire 500 paid members per year.
- 4 Motion approved to create board member committees with a minimum of two board members per committee, allowing general membership and nonmember committee members.
- 7.2 Motion approved to amend the compensation for the executive director.
- 7.3 Motion approved to increase the executive director compensation by \$250/month. Compensation will be based solely on performance. The president may offer a bonus of \$250/month to the executive director based on performance from the present time until the next board meeting.
- 8 The Board voted to occupy the building space at 3614 S. Manhattan, Tampa, FL without compensation to the landlord.
- 9 Create annual awards for "Atheist of the Year" and "Lifetime Achievement for Atheism" for members of Atheists of Florida. The "Lifetime Achievement for Atheism" award will be open to any atheist in Florida. The other awards will be limited to members of Atheists of Florida. A plaque will be awarded to the recipients.
- 10 The chapter monthly meetings will be changed to quarterly events. Local chapters can still hold monthly meet-ups.
- 11 Board members are required to join the Tampa meet-up.com.
- 12 The board of director meetings will now be held quarterly instead of annually. (Discussion included the possibility of holding the quarterly board meetings on the same day as the quarterly events, and the possibility of holding the board meetings three times per year.)
- 15.2 Committee assignments established as follows:

ANNUAL REPORT	Ed Golly, Steve Brown
FUND RAISING	Gloria Julius, Joe Reinhardt
NEWSLETTER	Nan Owens, Ed Golly
MEMBERSHIP	Ellenbeth Wachs
LEGAL AFFAIRS	Ellenbeth Wachs
BUILDING	John Kieffer, James Peterson, Gloria Julius

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